

CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2022

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022

RGF Staffing B.V.

for the following scope of registration

The scope of the ISO/IEC 27001:2022 certification is limited to the information security management system (ISMS) supporting the infrastructure, security, technology, people, processes, services, and compliance and management oversight for RGF's staffing operations that handle and process personal identifiable information (PII), in accordance with the statement of applicability, version 1.1, dated December 13, 2024.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1977178-2**

Authorized by:



Danny Manimbo
Principal, Schellman Compliance, LLC
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Issue Date
June 27, 2025

Original Registration Date
May 30, 2024

Expiration Date
May 29, 2027

Certificate Version
Version 2

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2022 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2022 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

In-Scope Location(s)

Location	Function / Role
RGF Staffing B.V. / RGF Staffing the Netherlands B.V. P.J. Oudweg 61 1314 CK Almere The Netherlands	Main location of the ISMS; Infrastructure, Security, Technology, and Compliance for Staffing Operations
Staffmark Group LLC 191 Rosa Parks Street 10th Floor Cincinnati, Ohio 45202 United States of America	Infrastructure, Security, Technology, and Compliance for Staffing Operations
RGF Staffing Belgium NV Frankrijklei 101 2000 Antwerpen Belgium	Infrastructure, Security, Technology, and Compliance for Staffing Operations
RGF Staffing ANZ Pty Ltd Level 13, 345 George Street Sydney, New South Wales (NSW) 2000 Australia	Infrastructure, Security, Technology, and Compliance for Staffing Operations
RGF Staffing Germany GmbH Landsberger Str. 370A 80687 Munich Germany	Infrastructure, Security, Technology, and Compliance for Staffing Operations
RGF Staffing UK Ltd 27/28 Eastcastle Street London W1W 8DH United Kingdom	Infrastructure, Security, Technology, and Compliance for Staffing Operations
Staff Service Co Ltd JEBL Akihabara Square, 85 Kanda Neribeicho Chiyoda-ku, Tokyo 101-0022 Japan	Infrastructure, Security, Technology, and Compliance for Staffing Operations
Recruit Staffing Co Ltd Dai-ichi Seimei Hibiya First, 1-13-1 Yurakucho Chiyoda-ku, Tokyo 100-0006 Japan	Infrastructure, Security, Technology, and Compliance for Staffing Operations

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